

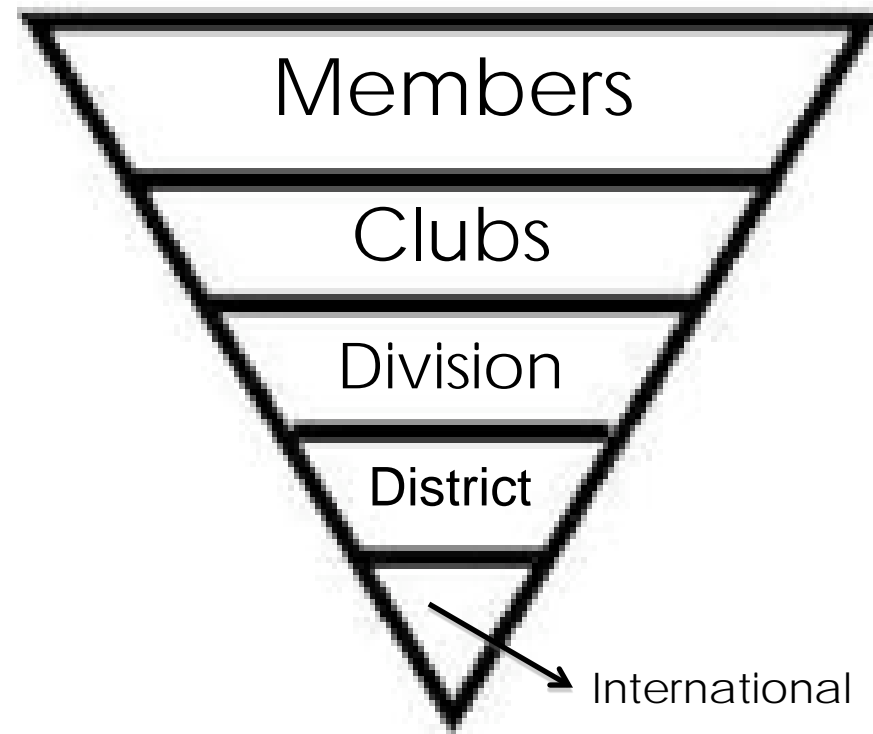
DCON 2011

TEAM BUILDING

Presented by: Kathy Hong (D44N), Michelle Le (D4N),
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- The foundation of all team building is having shared goals to which all team members are committed.
- In Key Club, this team is represented as an inverted pyramid.





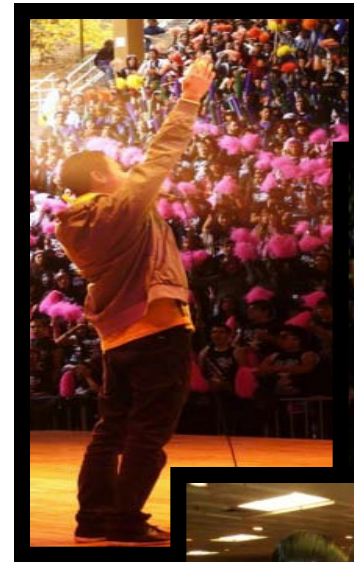
The Member

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Key To Team Building

- A strong group depends on the strong individuals
- You cannot even begin to work on creating healthy team building, if the individuals are not motivated, aware, focused, and confident.



UNDERSTANDING YOURSELF

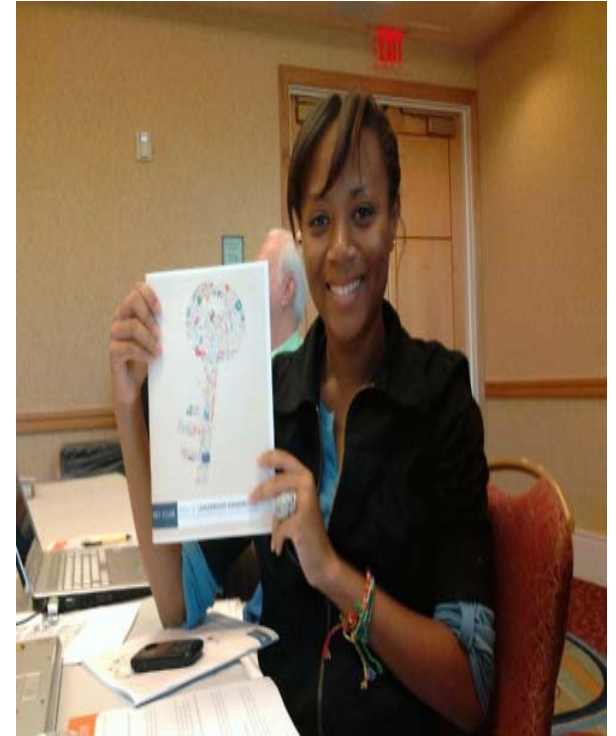
- A strong individual knows his/her strengths and weaknesses.
- Work with your team and have everyone compile:
 - What they feel they excel in
 - What they feel they are weak in
 - And finally, what they feel are their team members' strengths.

BELIEVE IN YOURSELF

- Take credit for your failures AND accomplishments
- Accepting your thoughts and actions will make a strong individual
- When you are faced with a challenge, just TRY!
 - Obstacles are inevitable, but just attempting to overcome them will make you stronger

Staying Motivated

- There is always a lot going on, so a strong individual needs to be able to organize, plan, and focus on what needs to get done.
- Prioritizing is the key to making sure that everything gets completed.
- Think about the reasons that you are working on a specific event, project, meeting, etc.
- This helps you decide what you need to do and how.



International Vice-President Ikwo Morris holding a Key Club planner



The Strong Individual

- Team building is important in every club or division, but it first depends on the strong individuals that make up the team
- Overall, each individual needs to know themselves and what it is they want to do
- They need to stay motivated and interested
- With such strong and dedicated individuals, the team will be undoubtedly strong



The Club

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Building Strong Club Relationships

- This is a task not just up to the club officers, but your job as members as well! We must work together.
 - Officers: approach your members and get to know them!
 - Members: Make sure you talk to your officers (they don't bite; I hope)
- YOU are the most important part to success for your club.

Officers vs. Members

- There really isn't much of a difference between an officer and a member.
- Both of you are working towards a common goal of service to your homes, schools, and communities.
- The most important job as an officer is to SERVE



Take the Initiative

- Approach someone you have not met before in the club **FIRST!** Get to know people in your club.
- Invite others to Key Club (your friends anyone, and everyone!)
- Motivate your fellow members to participate!



BEEing Active

- By this we mean:
 - Attending meetings/projects/socials/club events
 - Asking questions/providing input and criticism
- Become a leader in your club (become part of committees, apply for a representative position, etc.; there are tons of things you can do!)
- This is part of what it means to be a Key Club member!
- By being active, you will be a role model to your members and officers

BEElieve in yourself

- It is important to believe that you are an important part of the club (you truly are!)
- You are capable of improving the club; without you, the club would be nothing!
- Run for a club position; don't be scared! We need YOU to continue your club legacy!
- Your club will not only be stronger, but become a family.



The Division



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Foundations of a Division

- The division is the liaison between the club and the district. Without the club and the members, the division would not exist.
- A division consists of several clubs, and is led by a Lieutenant Governor (LTG).
 - Do not be afraid to ask your LTG for help. he or she is there to assist and to lead you.



Staying Connected

- It is important to be connected with your division so that you are updated with news or information that could be beneficial for the members.
 - Attend Divisional Council Meetings, sign up for group reflectors, Facebook groups, websites, etc.
 - Your participation matters because in a team, everyone relies on each other!



Communicate

- Do not be afraid to ask other clubs or members in your division for any question or advice.
- Whenever you have a chance to be with other Key Club members, share ideas or stories so that you can learn from each other and even build relationships.

Working Together

- It is ok to plan events with other schools in your division (that is how your division forms!), and maybe even with other divisions!
 - Service projects, fundraisers, training conferences, socials, etc.
- Through this, you can put your team building skills into action! Take initiative, lead, and do not hesitate.



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- Team building enables us to get work done faster, but most importantly it helps us achieve greater success than what we can do on our own. As a team, you learn about others and yourself—taking on challenges and conquering each of them.
 - Remember, you are an important part of your community!

Questions?
SHOOT!

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